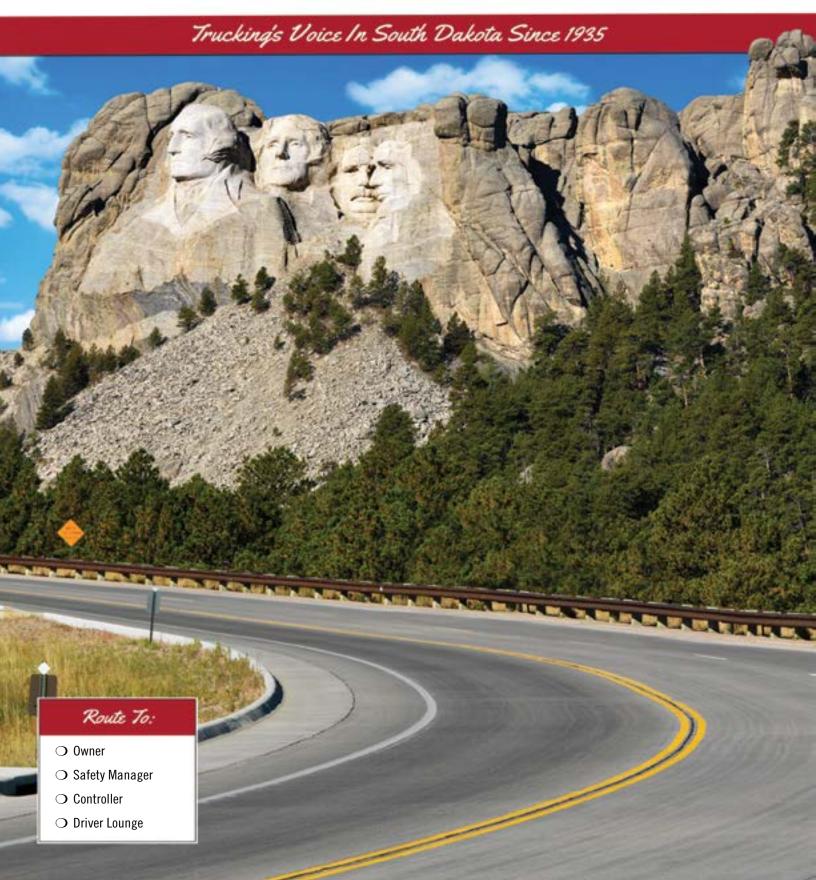
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TRUCKING NEWS



JANUARY 2022

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What Is the Nexteen & What Do They Do? Mission:



Develop, Educate, & Recruit Future Leaders of the Transportation Industry in Partnership with the SD Trucking Association

Mixers are held quarterly. Contact the SDTA office if you and/or someone in your company wants to get involved!

With the rise of self-driving vehicles, it's only a matter of time before we get a country song where a guy's truck leaves him too.





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CHAIRMAN'S MESSAGE

This month's article will be brief, with a few updates from previous months.

In late Fall, the former President of the Black Hills Log Haulers Association, Robert Christian advised us of a pending Federal mandate to limit the harvesting of lumber in the Black Hills National Forest. The mandate caused great concern, as it would endanger the livelihood of the log haulers, as well as

increase the combustion of forest fires, not to mention the possibility of closing another lumber mill. After contacting the present President of the BHLHA, Phillip Christian, I was told that the concern has been mitigated to some extent. Phillip attended a County Commission meeting a few weeks ago, where many concerns were voiced from three counties and the State of SD about the mandate. There has been no new progress to report at this time. It is my hope that the Federal mandate will not come to pass. As Phillip mentioned, when working with Federal government, things can happen quite slowly.

Speaking of government, I am quite pleased to see our own SD DOT is being proactive in helping those interested in becoming drivers. On January 8th, the DOT held a CDL Written Group Testing Seminar. Its purpose was to help interested drivers to navigate the CDL application process for anyone wanting a Class A, Class B, Passenger or School Bus endorsement. Over 50 had registered. Another seminar will be held if there is even more interest. Thanks to our DOT for reaching out to help our industry attract and keep more drivers.

In a previous article, I mentioned I had trouble with a state agency updating my medical certificate. I did get it updated, but with difficulty. If you are sending your info to the SD Driver's License office in Pierre, do so by fax, e-mail and "snail mail" to be sure the office receives and processes it in a timely manner. I was told by our licensing partner for an unknown reason my IFTA Fuel license was delayed out of Pierre, however I have received it. Has anyone else in our Association had these difficulties with timeliness? Possibly, the SD Department of Revenue is overworked and understaffed. After 57 years in this business, with a 909 DOT number, it troubles me that these "hoops" get more complicated.

Enough of my exasperation! I encourage you all to attend the Winter Board meeting and Legislative Reception in Pierre on February 14th. Every attendee receives the current SDTA teddy bear. As Myron Rau showed my wife, this year's teddy bear is one of the best, so attend to get yours.

See you in Pierre!

Jerry Ollerich, SDTA Chairman Jerry Ollerich Trucking, Owner

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Christine's Corner

Happy New Year! I hope you all had time with family and friends over the holiday season. My family was able to head

back to my old stomping grounds in Rapid City. We enjoyed a little tourist time and stopped by

Mount Rushmore as well as eating at my all time favorite restaurant in Hill City, The Alpine Inn. That bread pudding brings back memories of my grandmothers. Nothing beats spending time with my parents out in the Black Hills.

This past week I had the privilege of spending 4 days at the American Trucking Association Headquarters. We had 3 days jam packed with learning about all the resources available to us and you as well. The advocacy on the hill from the ATA is impressive. I understand we won't always agree on everything and my loyalty is first and foremost to the position that SDTA takes. We had 9 Trucking Association Executives (TAEC) in attendance from neighboring states. The resources and relationships built around this opportunity will be something I will continue to build upon as I grow in this role. Thank you for allowing me this opportunity to better serve you.



As you read this months Trucking News you will notice a heavy focus on the new CDL requirements that start February 7, 2022. SDTA has worked to put this issue together in a one stop place for you to reference and use how you see fit. While this is just 'one more' thing to do, we want to make this as easy as possible for you. Please note we will also be sending out this information via email to ensure it's in your hands in a timely fashion. As always please reach out with any questions you may have.

Cheers and Happy New Year!

Christine M. Erickson







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Alexander Montgomery, professional truck driver for Johnson Feed, Inc. (JFI), Canton, SD, was selected as the January 2022 Driver of the Month by the South Dakota Safety Management Council.

Alexander has been a professional truck driver for the past 19 years, with the last 13 years logged for JFI He has 2.5 million accident-free miles in his career, with the exception of being hit twice by deer.

Alexander was named JFI Driver of the Year in 2015. He participates in the Convoy for Special Olympics. His willingness to work with operations in a cooperative manner while always maintaining a commitment to safety demonstrates a high level of professionalism in the industry.

Alexander and his wife Karyn are the parents of four: Reagen 20, Maison 17, Neveah 14 and Lilyanah 12. They reside in Canistota, SD.

The South Dakota Trucking Association joins the Safety Management Council in congratulating Alexander Montgomery for being selected as the January 2022 Driver of the Month.

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Federal Motor Carrier Safety Administration

CLEARINGHOUSE



ANNUAL QUERIES: Are You Up-to-Date?

Employers of CDL drivers must conduct a query in the Clearinghouse at least once per year for each CDL driver they employ (for more details on employer requirements, see 49 CFR **382.701**(https://www.ecfr.gov/current/title-49/subtitle-B/chapter-III/subchapter-B/part-382#382.701). A limited query satisfies

the annual query requirement. The annual query is tracked on a rolling 12-month basis, which means that if you conducted your last annual queries in December 2020, it is time to conduct your next round of queries.

Log in to the Clearinghouse (https://secure.login.gov/?request_id=cb814203-73e7-4ff4-b9f5-700161f8816d) and visit your Query History page (under My Dashboard > Queries) to see if your annual queries are due. For instructions on conducting annual queries, download the How to Conduct a Limited Query (https://clearinghouse.fmcsa.dot.gov/Resource/Index/Conduct-Limited-Query-Employer)

What do employers need to do to satisfy the annual query requirement?

Employers must obtain a general consent from CDL drivers they employ before conducting limited queries in the Clearinghouse to view these drivers' information (you can download a **sample limited query consent form** (https://clearinghouse.fmcsa.dot.gov/Resource/Index/Sample-Limited-Consent-Form). Employers may obtain a multi-year general consent from the driver for limited queries; if an employer obtained such a consent in 2020, the employer does not need to obtain the driver's consent again in 2021.

Employers can **log in to the Clearinghouse** (https://secure.login.gov/?request_id=cb814203-73e7-4ff4-b9f5-700161f8816d) and conduct annual queries today.

What if an employer conducted a pre-employment query within the past 12 months?

The pre-employment query satisfies the annual query requirement for that driver. Employers are not required to query the driver until one year after that pre-employment query. To learn more about queries and consent requests, download the **Queries and Consent Requests** Factsheet (https://clearing-house.fmcsa.dot.gov/Resource/Index/Query-Consent-Factsheet).

What is a query plan?

Before an employer can conduct queries in the Clearinghouse, the employer must purchase a query plan. Download the **How to Purchase a Query Plan** (https://clearinghouse.fmcsa.dot.gov/Resource/ https://clearinghouse.fmcsa.dot.gov/Resou

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Entry-Level Driver Training



MYTH VS. FACT



MYTH: Motor carriers will no longer be able to offer in-house training programs.

FACT: Motor carriers that have provided training to entry-level drivers in the past, are able to continue training new drivers as long as they meet the requirements of a training provider listed in 49 CFR §380.703 and register online with FMCSA's Training Provider Registry.



MYTH: New drivers are required to pay thousands of dollars to complete the training program and will need to go to a professional truck-driving school.

FACT: A driver wishing to complete the ELDT program can do so by going to any entity listed on FMCSA's Training Provider Registry. This includes, motor carriers, educational institutions, rural electric cooperatives, State and local governments, school districts, joint labor-management programs, owner-operators, and individuals listed on the training provider registry. Although permissible, a criver does not need to go to a truck driver training school.



MYTH: Training required by the ELDT rule will take much longer to complete than what is required today.

FACT: There are no required minimum instruction hours for theory training. Training providers must use assessments to determine if trainees are proficient in all units of the theory curriculum. There are also no required minimum instruction hours for BTW training. Training is complete when the training provider determines that a trainee is proficient in all elements of the BTW curriculum.



MYTH: Most training providers will have to completely change their training programs to comply with ELDT requirements.

FACT: FMCSA estimates that approximately 85% of entry-level drivers already receive pre-CDL training that meets or exceeds ELDT requirements.



MYTH: The new ELDT rule will make it more difficult to hire new drivers and will further exacerbate supply chain challenges.

FACT: Establishing consistent and effective training requirements will help reduce the failure rates for the SDLAadministered skills test, thereby helping drivers to obtain CDLs more efficiently and improve the supply chain. Most training programs already meet or exceed ELDT requirements and will be able to continue training new drivers without disruption. Additionally, the TPR will make it easier for new drivers to find qualified training providers, increasing the likelihood that a prospective driver actually signs up for and completes training.



MYTH: Drivers who have had their CDL for years will need to complete the entire ELDT program just to add an endorsement.

FACT: A driver who held a CDL prior to February 7, 2022 and applies for an upgrade to a higher class of CDL or an S, P, or H endorsement for the first time after February 7, 2022 will only need to complete the required entry-level driver training for the class of CDL to which the driver is upgrading or the endorsement(s) for which the driver is applying.

ADDITIONAL RESOURCES: FMCSA has a website dedicated to ELDT and the Training Provider Website. This website includes frequently asked questions and information for training providers. For more information, visit touringsa.dot.gov



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ELDT Q&A

Who can provide entry-level driver training?

Training providers listed on the Training Provider Registry are the only entities that can provide training required by the entry-level driver training (ELDT regulations). To comply with the ELDT regulations, drivers must select a training provider from those listed in the Training Provider Registry.

Last Updated: May 22, 2020

When do the entry-level driver training (ELDT) regulations take effect?

Beginning February 7, 2022, applicants must complete the training required in 49 CFR part 380, prior to obtaining any of the following commercial license credentials for the first time: a Class A or Class B commercial driver's license (CDL); an upgrade to a Class B or a Class A CDL; or a hazardous materials (H), passenger (P), or school bus (S) endorsement for the first time. Driver applicants must obtain training from a training provider listed on the Training Provider Registry.

Last Updated : May 22, 2020

How can an entity become eligible to be listed on the Training Provider Registry?

To be eligible for listing on the Training Provider Registry, an entity must meet the following requirements set forth in 49 CFR §380.703:

- Follow a curriculum that meets the applicable criteria in Appendices A-E of Part 380;
- Utilize facilities meeting the criteria in §380.709;
- Utilize vehicles meeting the criteria in §380.711;
- Utilize instructors meeting the criteria in §380.713;
- Meet record-keeping requirements in §380.725;
- Be licensed, certified, registered, or authorized to provide training in accordance with the applicable laws and regulations of any State where in-person training is conducted.

Training providers must attest that they meet the specified requirements. In the event of a Federal Motor Carrier Safety Administration (FMCSA) audit or investigation of the provider, they must supply documentary evidence to verify their compliance. Training providers must continue to meet the eligibility requirements in order to stay listed on the Training Provider Registry.

Last Updated: May 22, 2020.

What is the specific role of the State Driver Liensing Agencies (SDLA's) will play as degtailed in the entry-level driver (ELDT) regulations?

SDLAs must verify that an entry-level driver has completed the required training before allowing the driver to proceed with testing. The point at which the SDLA must verify completion of entry-level driver training depends on the type of license or endorsement the applicant is seeking. See the table below for a summary of these requirements.

This table indicates the point at which the CDL skills or knowledge test examiner must verify a driver's completion of required training for each license or endorsement.

Type of license or endorsement	SDLA must verify completion prior to allowing	
Class A or Class B commercial driver's license (CDL) Passenger (P) endorsement School bus (S) endorsement	Skills test	
Hazardous materials (H) endorsement	Knowledge test	

This table indicates the point at which the CDL skills or knowledge test examiner must verify a driver's completion of required training for each license or endorsement.

Last Updated: July 14, 2020

Who is subject to entry-level driver training (ELDT) requirements?

The ELDT regulations establish minimum training requirements for entry-level commercial motor vehicle (CMV) operators in interstate and intrastate commerce who are applying for:

- A Class A or Class B commercial driver's license (CDL) for the first time;
- An upgrade of their CDL (e.g., a Class B CDL holder seeking a Class A CDL); or
- A hazardous materials (H), passenger (P), or school bus (S) endorsement for the first time.

The requirements do not apply to individuals holding a valid CDL or an H, P, or S endorsement issued prior to February 7, 2022. Individuals who obtain a commercial learner's permit (CLP) before the compliance date of February 7, 2022 are not subject to ELDT requirements as long as they obtain a CDL before the expiration date of the CLP or renewed CLP.

Last Updated: May 22, 2020



in Pierre on Monday, February 14th for the Winter Board Meetings & Legislative Reception

- 10:00 a.m. Executive Committee Meeting
- 12:30 p.m. SDTA Board of Directors Meeting OPEN TO ALL SDTA MEMBERS
- 6:00 p.m. Winter Reception with Legislators

All events of the day are scheduled at the

Ramkota Hotel & Conference Center, in Pierre



Who is exempt from entry-level driver training (ELDT) requirements?

ELDT Q&A Continued...

The ELDT requirements are aligned with the existing commercial driver's license (CDL) regulations in 49 CFR § 383.3. The ELDT regulations do not create any new exceptions; therefore, any individual who is currently excepted from taking a skills test in order to obtain a Class A or Class B CDL or a passenger (P) or school bus (S) endorsement, is not subject to ELDT requirements.

Last Updated: May 20, 2020

Why has the Federal Motor Carrier Safety Administration (FMCSA) published the entry-level driver training (ELDT) regulations? The regulations fulfill a statutory requirement imposed on FMCSA by Congress under Section 32304 of the "Moving Ahead for Progress in the 21st Century Act" (MAP-21). The ELDT regulations are intended to enhance the safety of commercial motor vehicle (CMV) operations on our Nation's highways by establishing more uniform requirements for both behind-the-wheel (BTW) and theory training, thereby resulting in more qualified CMV drivers.

Last Updated: May 20, 2020

What training must an entry-level driver complete in order to take a commercial driver's license (CDL) skills test?

Beginning on the February 7, 2022 compliance date, no entry-level driver may take a CDL skills test to receive a Class A CDL, Class B CDL, passenger (P) endorsement, or school bus (S) endorsement unless the driver has successfully completed a mandatory theory (knowledge) and behind-the-wheel (BTW) training program. In the case of a hazardous materials (H) endorsement, the driver must complete mandatory theory training provided by a training provider listed on FMCSA's Training Provider Registry prior to taking the knowledge test for the H endorsement.

Last Updated: May 20, 2020

May an individual applying for a commercial driver's license (CDL) schedule their CDL skills test before they complete the required entry-level driver training?

The regulations do not prohibit an applicant from scheduling a skills test in advance of his or her completion of the required training. However, a State may require completion of entry-level driving training prior to scheduling a skills test. The State may not administer a skills test until a driver-trainee completes the training for the CDL or endorsement for which he or she is applying.

Last Updated: June 08, 2021

If an applicant obtains a commercial driver's license (CDL) before February 7, 2022, but has not obtained a school bus (S), passenger (P), or hazardous materials (H) endorsement before February 7, 2022, is that applicant subject to the Entry-Level Driver Training requirements?

Yes, if the driver is applying to obtain the S. P. or H endorsement for the first time, he or she must complete the entry-level driver training required for the endorsement.

Last Updated: December 17, 2020

If a driver had his Class A CDL for many years and lets it expire, will the driver be required to complete entry-level driver training to obtain a new CDL?

No. Per § 380.603(b), if the driver was issued a CDL before February 7, 2022, the driver is not subject to the ELDT requirements if he or she chose to re-obtain a CDL of the same class, even if the previously-issued CDL is not currently valid.

Last Updated: June 08, 2021

May a State issue a commercial driver's license (CDL) to an applicant who obtained a commercial learner's permit (CLP) before February 7, 2022, even if that applicant has not completed the required entry-level driver training?

Yes. Per 49 CFR § 380.603(c)(1), an applicant who obtains a CLP before February 7, 2022 is not required to complete the entry-level driver training for obtaining a CDL, so long as the applicant obtains a CDL before the CLP or renewed CLP expires. Last Updated: December 17, 2020

Will the Federal Motor Carrier Safety Administration (FMCSA) provide any training materials for any of the various entry-level driver training (ELDT) curricula in the regulations?

No. FMCSA does not intend to provide written or electronic training materials for any of the curricula set forth in the regulations, nor will the Agency endorse specific materials or vendors. The ELDT curricula establish the minimum requirements for the content of each theory or BTW component. The Agency anticipates, however, that there will be variations in how the ELDT curricula are presented, depending on how a training provider prefers to present the material. In addition, training providers are permitted to add any additional curriculum elements they deem appropriate.

Last Updated: May 20, 2020

Are there specific hours of training mandated for the theory curricula?

No. There is no minimum number of hours that driver-trainees must spend on the theory (i.e., knowledge) portions of any of the individual curricula. The regulations prescribe specific topics for each of the five theory curricula, requiring the training provider



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ELDT Q&A Continued...

to cover all topics, and requiring that driver-trainees demonstrate their understanding of the material by achieving an overall minimum score of 80 percent on the written (or electronic) theory assessment.

Last Updated : May 20, 2020

If a qualified training instructor uses materials provided by a third party (e.g., a training video) in a classroom setting for a particular unit of instruction, must the instructors featured in the third-party material (video) meet the instructor requirements established by 49 CFR 380.605?

No. "Live" instructors used by registered training providers may use video training aids as part of the classroom instruction without verifying that the developer or instructor of the video training tool is qualified within the meaning of 49 CFR 380.605. On the other hand, if the entire theory curriculum is presented via online training, online providers must ensure that the training content is delivered and/or prepared by theory instructors meeting the definition of "theory instructor" set forth in 49 CFR 380.605, as discussed in the ELDT final rule [81 FR 88732, 88779, Dec. 8, 2016].

Last Updated: June 08, 2021

Does the Federal Motor Carrier Safety Administration (FMCSA) certify or approve training instructors for listing on the Training Provider Registry?

No. FMCSA has no role in certifying training instructors. The regulations establish a minimum qualification standard for theory and behind-the-wheel (BTW) instructors, which includes meeting all applicable State qualifications for commercial motor vehicle (CMV) instructors. It is up to the training provider to determine whether its instructors meet these minimum standards.

Last Updated: May 20, 2020

Can driving simulators be used as a substitute for mandatory behind-the-wheel (BTW) training?

No. The entry-level driver training (ELDT) regulations do not permit BTW training to be conducted by using a driving simulation device, and a driver-trainee may not use a simulation device to demonstrate proficiency for any of the BTW curricula. However, simulators may be used in theory training.

Last Updated: May 20, 2020

Can States impose more stringent standards than those established by the entry-level driver training (ELDT) regulations?

Yes. The regulations generally do not replace or otherwise supersede State ELDT requirements that exceed these minimum Federal standards when an entry-level driver obtains training in that State. Whether additional State ELDT-related requirements apply to the applicant will be determined by where he or she obtains their behind-the-wheel (BTW) and/or theory training for the Class A or Class B commercial driver's license (CDL) and/or the passenger (P), school bus (S), or hazardous materials (H) endorsements.

For example, if a State requires that entry-level drivers complete a CDL training program with a prescribed minimum number of BTW hours, a driver-trainee who obtains BTW training in that State must comply with that requirement. Similarly, driver-trainees would be required to comply with any additional State-based requirements applicable to theory training in the State where they obtain their training. The regulations do not prohibit driver-trainees from obtaining training outside their State of domicile if they so choose.

Last Updated: May 20, 2020

What training must an entry-level driver complete in order to take a commercial driver's license (CDL) skills test?

Beginning on the February 7, 2022 compliance date, no entry-level driver may take a CDL skills test to receive a Class A CDL,

Class B CDL, passenger (P) endorsement, or school bus (S) endorsement unless the driver has successfully completed a mandatory theory (knowledge) and behind-the-wheel (BTW) training program. In the case of a hazardous materials (H) endorsement,

the driver must complete mandatory theory training provided by a training provider listed on FMCSA's Training Provider Registry

prior to taking the knowledge test for the H endorsement.

Last Updated: May 20, 2020

Is there a mandatory sequence that the specific theory and behind-the-wheel (BTW) training must be taken in?

No. There is no mandatory order in which the theory, BTW-range, and BTW-public road training must be administered, nor do the regulations require that theory training be completed before obtaining a commercial learner's permit (CLP). However, BTW training must be completed before taking the skills test(s).

Last Updated: May 20, 2020

Can theory and behind-the-wheel (BTW) training be provided by separate training providers?

Yes. Theory (knowledge) and BTW training may be delivered by separate training providers. Both types of training providers must be listed on the Training Provider Registry, and both would submit driver-specific training certification information (i.e., proof of training) to the Federal Motor Carrier Safety Administration (FMCSA).

Last Updated: May 20, 2020

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ELDT Q&A Continued...

Are there specific hours of behind-the-wheel (BTW) training mandated for the various curricula?

No. The entry-level driver training (ELDT) regulations do not require a minimum number of hours for the completion of BTW training (e.g., Class A, Class B and the passenger (P) and school bus (S) endorsements). The proficient completion of the BTW portions of the various curricula is based solely on the training instructor's assessment of each driver trainee's individual performance of the required elements of BTW training on the range and public road. All BTW training must be conducted in a representative vehicle for the commercial driver's license (CDL) class or endorsement being sought. Last Updated: May 20, 2020

What happens if the training provider does not submit the driver's training certification information to the Training Provider Registry by midnight of the second business day following the driver-trainee's completion of training, as required by § 380.717?

The regulations do not impose a penalty on the driver if the training provider fails to comply with the two-day reporting requirement. However, the driver may not take the applicable skills or knowledge test until the training provider has submitted the driver's certification information to the Training Provider Registry, and the information is accessed by the licensing State. The purpose of the two-day reporting requirement is to ensure the driver's certification information is available to the State Driver Licensing Agencies (SDLAs) promptly, so that drivers will not experience a delay in taking their skills or knowledge test once they have ELDT. Training providers who routinely fail to comply with the requirement, may be subject to removal from the Training Provider Registry, in accordance with § 380.721(a)(1).

Last Updated: June 08, 2021

What data will be made available to State Driver Licensing Agencies (SDLAs) to assist them in confirming that drivers have completed required training?

The Federal Motor Carrier Safety Administration (FMCSA) intends to provide the relevant driver-specific ELDT certification information to the SDLAs. At a minimum, this information will include the training provider's unique ID number (assigned upon initial listing on the Training Provider Registry), the date the applicant completed applicable training, and the type of training the applicant received.

Last Updated: May 20, 2020

If an applicant obtains a commercial driver's license (CDL) before February 7, 2022, but has not obtained a school bus (S), passenger (P), or hazardous materials (H) endorsement before February 7, 2022, is that applicant subject to the Entry-Level Driver Training requirements?

Yes, if the driver is applying to obtain the S, P, or H endorsement for the first time, he or she must complete the entry-level driver training required for the endorsement.

Last Updated: December 17, 2020

What prevents a driver-trainee from entering their own results as successful completion of entry-level driver training, even if they did not actually complete the training?

Driver-trainees will not be able to submit information to the Training Provider Registry. Only training providers who have registered with FMCSA and been issued a TPR Identification number will have the ability to submit driver training certification information.

Last Updated: June 08, 2021

May a State issue a commercial driver's license (CDL) to an applicant who obtained a commercial learner's permit (CLP) before February 7, 2022, even if that applicant has not completed the required entry-level driver training?

Yes. Per 49 CFR § 380.603(c)(1), an applicant who obtains a CLP before February 7, 2022 is not required to complete the entry-level driver training for obtaining a CDL, so long as the applicant obtains a CDL before the CLP or renewed CLP expires.

Last Updated: December 17, 2020

The contents of these frequently asked questions do not have the force and effect of law and are not meant to bind the public in any way. The documents are intended only to provide clarity to the public regarding existing requirements under the law or agency policies.

Q&A Taken From : https://tpr.fmcsa.dot.gov/Provider



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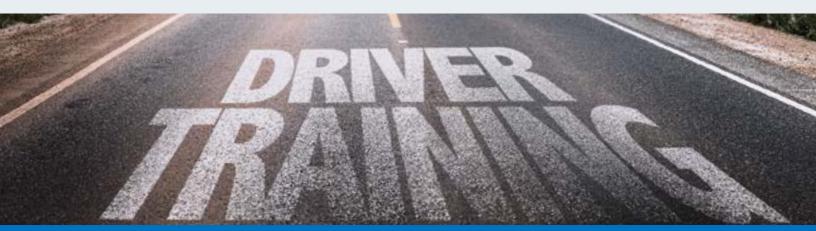




CDL Training Providers: How to Register

Beginning February 7, 2022, entities that intend to provide entry-level driver training for commercial drivers must be registered and listed on FMCSA's Training Provider Registry (TPR). Entry-level driver training includes training for individuals applying for a Class A or Class B CDL for the first time, upgrading a Class B to a Class A CDL, or applying for a school bus (S), passenger (P), or hazardous materials (H) endorsement for the first time.

Once a training provider has confirmed that it meets all applicable <u>eligibility</u> requirements, the provider can <u>register on the Training Provider Registry</u>. This document explains the registration process to help providers make informed decisions about how to list their organization on the Registry.



Registration Process



Create a Login.gov Account

Training providers will create, or use an existing, login.gov username (email address) and password to access the Training Provider Registry. Learn more about login.gov.



Register as a Training Provider

Select **one person** to register the training provider with FMCSA. Once approved, this user may invite other individuals to register and work in the Registry on behalf of the training provider.



Register Training Locations

Once FMCSA approves the company's registration request, providers can log in to register training locations. Providers with multiple locations will need to register each location.



tips to recruit & retain top diesel technician talent

The growing shortage of technicians serving the trucking industry is a critical problem for fleet managers. Without enough trained technicians, maintenance backlogs grow and necessary DOT inspections start to slip, which ultimately causes downtime. But you can keep your fleet on the road and retain great talent with these tips developed with George Arrants from ASE Foundation.



1. Get involved with your local schools

• Engaging with high school and college students can help them understand the rewarding career paths available as a technician and help you become an employer of choice in your area.



2. Re-examine your benefits package

- Go above and beyond the basics. Show your commitment to your employees and their careers.
- Save your technicians a significant expense by paying for a new toolset.
- Offer full ownership of the toolset after your technicians have been with the company for an established period, giving them an incentive to stay.



3. Have a skills-based approach to hiring

• Focus your hiring decisions on the skills that a candidate has. Consider incorporating a skills assessment into your hiring process to ensure that the candidate has the right skills and understands where there may be areas for development.



4. Invest in employees' continuing education

• Consider offering time off and tuition reimbursement for off-the-job training.



5. Build a mentorship framework

- Today's work culture requires proving commitment to employees' growth to keep them interested and passionate about their work. That's why from day one, it's important to partner a new employee with an experienced employee, so new hires can learn from the best.
- However, if you're too squeezed to start this program, your maintenance providers may be able
 to assist with the training and resources. When you plan for longevity, you can have a big leg up
 in keeping top talent.

For more information on recruiting and retaining technicians, we have a webinar coming up soon. Sign up to learn about how you can navigate through technician-retaining challenges.





- Winter Executive Committee Meeting 10:00 a.m. on Monday, February 14, 2022 at the Ramkota River Centre, Pierre. Followed by the Winter Board of Directors Meeting at 12:30 p.m. The Winter Reception with Legislators will follow at 6:00 p.m. All events of the day are scheduled at the Ramkota Hotel & Conference Center, Pierre.
- Spring Log Haulers Seminar March 24, 2022 tentatively at the Deadwood Mountain Grand, CANCELLED
- SDTA Call on Washington 2022 (specific date TBD)
- Spring/Summer Board of Directors Meeting and the Cliff Tjaden Fishing Event at the AmericInn, Chamberlain. The Executive Committee will meet at 10:00 a.m. on Thursday, May 5, 2022 followed by a full board meeting starting at 1:00 p.m. on the same day. The fishing Calcutta will be held after a social and hosted dinner. The Cliff Tjaden Fishing Event is scheduled for 7:30 a.m. to 3:30 p.m. on Friday, May 6, 2022.
- South Dakota Truck Driving Championships, Southeast Technical College, Sioux Falls, SD starting at 7:00 a.m. on Saturday, May 14, 2022.
- Wheel Jam, State Fairgrounds, Huron, SD June 2 through 5, 2022
- SDTA West River Poker Run, June 25, 2022
- SDTA West River Golf Outing, June 26, 2022, Tomahawk Golf Course, Deadwood
- SDTA East River Golf Outing, July 21, 2022, Brandon Golf Course, Brandon
- National Truck Driving Championships, August 16-19, 2022, Indianapolis, IN
- National Truck Driver Appreciation Week, September 11-17, 2022
- Annual SDTA Convention Deadwood Mountain Grand September 14, 15, 16, 2022
- ATA Management Conference & Exhibition, October 22-26, 2022, San Diego, CA

TCA Bestows Fleet Safety Awards to Deserving 2021 Winners: Eighteen Division Winners Now Eligible for Two Grand Prizes

Alexandria, Virginia: The Truckload Carriers Association (TCA), along with competition sponsor Great West Casualty Company, are proud to announce 18 division winners will be participating in the 46th Annual TCA Fleet Safety Awards competition.

These annual awards identify truckload carriers that have demonstrated an unparalleled commitment to safety through presenting the lowest accident frequency ratios per million miles in each of six mileage-based divisions.

The 18 division winners are now invited to compete for one of two grand prizes — one for carriers with a total annual mileage less than 25 million miles, and the other for carriers with mileage greater than 25 million miles.

Grand prize winners will be announced at TCA's 2022 Annual Convention, March 19-22 at the Wynn Las Vegas Resort. All winners will also receive recognition at TCA's 2022 Safety & Security Meeting, June 5-7 in Nashville.

The 2021 TCA Fleet Safety Award division winners are:

<u>Division I Winners (less than 5 million miles)</u>

1st Place: JR Kays Trucking, Inc. Clarendon, PA

2nd Place: Diamond Transportation System, Inc., Racine, WI

3rd Place: Meyers Bros. Trucking, Pioneer, OH

Division II Winners (5-14.99 million miles)

1st Place: Parish Transport, Ellisville, MS 2nd Place: X-Treme Trucking LLC, Maribel, WI 3rd Place: Chief Carriers, Inc., Grand Island, NE

Division III Winners (15-24.99 million miles)

1st Place: Fortune Transportation, Windom, MN 2nd Place: Hill Brothers Transportation, Inc., Omaha, NE 3rd Place: Big Freight Systems, Inc., Steinbach, MB

Division IV Winners (25-49.99 million miles)

1st Place: Johnson Feed, Inc., Canton, SD

2nd Place: Trans-West Logistics Inc., Lachine, QC

3rd Place: American Central Transport, Inc., Kansas City, MO

Division V Winners (50-99.99 million miles)

1st Place: Groupe Robert Inc., Boucherville, QC 2nd Place: Brown Trucking Company, Lithonia, GA 3rd Place: Challenger Motor Freight, Inc., Cambridge, ON

<u>Division VI Winners (100 million or more miles)</u>

1st Place: Bison Transport, Winnipeg, MB

2nd Place: CFI, Joplin, MO

3rd Place: Prime, Inc., Springfield, MO





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DRIVER OF THE MONTH NOMINATION FORM & RULES _____ Jacket Size _____ Date ____ Name of Driver ______ Age _____ Marital Status ______ Spouse Name_____ Residence Address (in full) Children & Ages _____ Name of Carrier _____ Home Terminal Address (in full) Phone Number ___ Years Employed by Present Employer ______Total Years of Experience _____ Type of Equipment Operated: Truck Tractor-Semitrailer Doubles Other Type of Driving: ☐ Over the Road ☐ City ☐ Other Total Mileage _____ Mileage with Present Employer_____ # of Accidents: ____ Chargeable Dates: _____ Dates: ____Non-Chargeable Has your drier ever been selected as a Driver of the Month or Driver of the Year in South Dakota or any other state? ☐ Yes ☐ No If yes, when? _____ Participation in truck driving championships or other transportation related activities: Basis of Nomination: With this entry, company agrees to send their driver, if selected as Driver of the Month, to the South Dakota Trucking Association Annual Convention where the driver will participate in a personal interview. Drivers not being interviewed will not be eligible for the Driver of the Year honors. Interview times will be scheduled Friday afternoon during the convention. With this entry, the company agrees to submit Driver of the Year Entry Form for National Competition if your driver is selected as the South Dakota Driver of the Year.

RULES:

Driver may be nominated for Driver of the Month for any outstanding act of heroism, a contribution to highway safety, an extraordinary act of courtesy, an exceptional deed or act of service to mankind within the community reflecting positively on the motor carrier industry, or for a long period of safe and courteous driving. An outstanding act shall be deemed to mean unusual or other than the normal every day courtesies afforded by truck drivers.

Submitted by: ______ Title: ____

Eligibility:

- 1. The nominated driver must be an employee of a member in good standing of the South Dakota Trucking Association.
- 2. The nominated driver must have been an employee by the present employer for at least two years and have a minimum of five years overall experience.
- 3. South Dakota domiciled* drivers are eligible for nomination for an outstanding act performed in any state. * The intent of the word "domiciled" shall be interpreted to mean: Any driver reporting to or regularly dispatched from a terminal within the state of SD (in keeping with the Federal Motor Carrier Safety Regulations definition of his/her home terminal) regardless of where the driver may dwell.
- 4. A driver may receive the Driver of the Month award only one time in any contest year. He/she may be renominated in any subsequent year.
- 5. Nominations for outstanding acts on the highway shall be accompanied by supporting evidence (letters, statements, news clippings, etc.). A clear, factual account is absolutely necessary. Vague generalizations will not be accepted.
- 6. A copy of recent driver motor vehicle record check must accompany the nomination.
- 7. Drivers nominated and not selected as Driver of the Month will be held over and used in the following month's selection.
- 8. Entries must be in the SDTA office no later than the 10th of each month for that current month's contest.
- 9. Nominations may be made by any party, but must be approved by the employer or a representative of the employer.
- 10. The annual contest will run from September of the previous year through August of the current year.
- 11. Company agrees to submit a professional head and shoulders photo of the winning driver.

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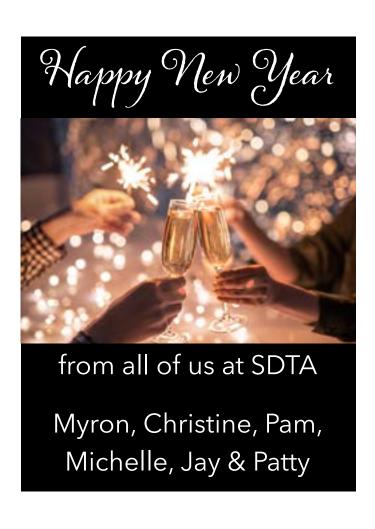


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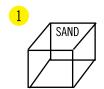
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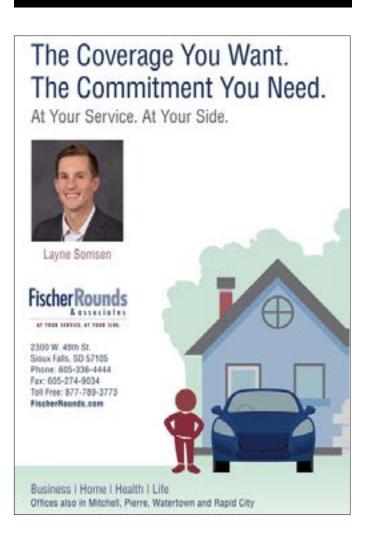
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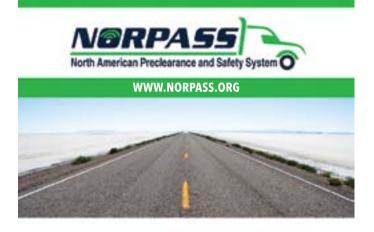
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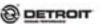
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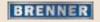






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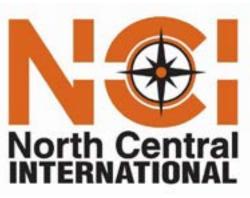
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